

## **Motivational Gifts - Questions**

**(From the excellent book “Discover Your God-Given Gifts”  
by Don and Katie Fortune)**

1. Quickly and accurately identifies good and evil, and hates evil.
  2. Sees everything as either black or white – no gray or indefinite areas
  3. Easily perceives the character of individuals and groups.
  4. Encourages repentance that produces a change of heart
  5. Believes accepting difficulties can produce positive personal growth
  6. Has only a few or no close friendships.
  7. Views the Bible as the basis for truth, belief, action, and authority.
  8. Boldly operates on spiritual principles.
  9. Is frank, outspoken, and doesn't mince words.
  10. Is very a persuasive speaker.
  11. Grieves deeply over the sins of others.
  12. Is eager to see his/her own blind spots and to help others see theirs too
  13. Desires above all else to see God's plan worked out in all situations.
  14. Strongly promotes the spiritual growth of groups and individuals.
  15. Is called/moved to pray for others.
  16. Feels the need to verbalize or dramatize what s/he 'sees'.
  17. Tends to be introspective.
  18. Has strong convictions and opinions.
  19. Has strict personal standards.
  20. Desires to be obedient to God at all costs.
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21. Easily recognizes practical needs and is quick to meet them.
  22. Especially enjoys manual projects, jobs, and functions.
  23. Keeps everything in meticulous order.
  24. Is a detail person with a good memory.
  25. Enjoys showing hospitality.
  26. Will stay with something until it is complete.
  27. Has a hard time saying no to requests for help.
  28. Is more interested in meeting the needs of others than his/her own needs.
  29. Enjoys working on short-term goals rather than long-range goals
  30. Shows love for others in deeds and action more than words.
  31. Needs to feel appreciated.
  32. Tends to do more than asked to do.
  33. Feels greatest joy in doing something that is helpful.

34. Does not want to lead others or projects.
35. Has a high energy level.
36. Cannot stand to be around clutter.
37. Tends to be a perfectionist
38. Views serving to be the top priority in life
39. Prefers doing a job to delegating it
40. Supports others who are in leadership
  
41. Presents truth in a logical, systematic way.
42. Validates truth by checking out the facts
43. Loves to study and do research
44. Enjoys word studies
45. Prefers to use biblical illustrations rather than life illustrations
46. Gets upset when scripture is used out of context
47. Feels concerned that truth be established in every situation
48. Is more objective than subjective
49. Easily develops and uses a large vocabulary
50. Emphasizes the facts and accuracy of words
51. Checks out the source of knowledge of others who teach
52. Prefers teaching believers over engaging in evangelism
53. Feels Bible study is foundation to the operation of all the gifts
54. Solves problems by starting with scriptural principles
55. Is intellectually sharp.
56. Is self-disciplined
57. Is emotionally self-controlled
58. Has only a select circle of friends
59. Has strong convictions and opinions based on investigation of facts
60. Believes truth itself has the power to produce positive change
  
61. Loves to encourage others to live up to their full potential
62. Wants a visible response when teaching or speaking
63. Prefers to apply truth rather than research it
64. Prefers the kind of information that has practical application
65. Loves to prescribe precise steps of action to aid personal growth
66. Focuses on working with people
67. Encourages others to develop in their personal ministries
68. Finds truth in experience and then validates it with scripture
69. Loves to do personal counseling

70. Will discontinue personal counseling if no effort to change is seen.
71. Is fluent in communication
72. Views trials as opportunities to produce personal growth
73. Accepts people as they are without judging them
74. Is well liked because of his or her positive attitude
75. Prefers to witness with his/her life rather than verbal witnessing
76. Makes decisions easily
77. Always completes what is started
78. Wants to clear up conflicts with others quickly
79. Expects a lot of self and others
80. Needs a "sounding board" for bouncing off ideas and thoughts
  
81. Gives freely of money, possessions, time, energy, and love
82. Loves to give without others knowing about it
83. Wants to feel a part of the ministries/organizations to which he/she contributes
84. Intercedes (prays for) needs and salvation of souls
85. Feels delighted when his or her gift is an answer to specific prayer
86. Wants gifts to be of high quality or craftsmanship
87. Gives only by the leading of the Holy Spirit
88. Gives to support and bless others or to advance a ministry
89. Views hospitality as an opportunity to give
90. Handles finances with wisdom and frugality
91. Quickly volunteers to help where a need is seen
92. Seeks confirmation on the amount to give
93. Has a strong belief in giving, above what is normally expected
94. Focuses on sharing the Gospel
95. Believes God is the source of his or her supply
96. Is very industrious with a tendency toward success
97. Has natural and effective business ability
98. Likes to get the best value for the money spent
99. Is definitely not gullible
100. Possesses both natural and God-given wisdom
  
101. Is highly motivated to organize that for which he/she is responsible
102. Expresses ideas and organization in ways that communicate clearly
103. Respects and handles authority well
104. Will not assume leadership unless it's delegated by those in authority
105. Will assume leadership where no specific leadership exists
106. Especially enjoys working on long-range goals and projects

107. Is a visionary person with a broad perspective
108. Easily facilitates resources and people to accomplish tasks or goals
109. Enjoys delegating tasks and supervising people
110. Will endure criticism in order to accomplish the ultimate goal
111. Has great zeal and enthusiasm for whatever he or she is involved in
112. Finds greatest fulfillment and joy in working to accomplish goals
113. Is willing to let others get the credit in order to get a job done
114. Prefers to move on to a new challenge once something is completed
115. Constantly writes notes to self
116. Is a natural and capable leader
117. Knows when old methods are working and when to introduce new ones
118. Enjoys working with and being around people
119. Wants to see things completed as quickly and effectively as possible
120. Does not enjoy repetitive or routine tasks

121. Has a tremendous capacity to show love
122. Always looks for good in people
123. Senses the spiritual and emotional condition of a group or individual
124. Is attracted/drawn to people who are hurting or in distress
125. Takes action to remove hurts and relieve distress in others
126. Is more concerned for mental and emotional distress than physical distress
127. Is motivated to help people have right relationships with one another
128. Loves opportunities to give preference or place to others
129. Is careful with words to avoid hurting others
130. Easily detects insincerity or wrong motives
131. Is drawn to others with the gift of compassion
132. Loves to do thoughtful things for others
133. Is trusting and tries to be trustworthy
134. Avoids conflicts and confrontations
135. Doesn't like to be rushed in a job or activity
136. Is typically cheerful and joyful
137. Is ruled by the heart rather than the head
138. Rejoices to see others blessed and grieves to see others hurt
139. Is a crusader for good causes
140. Intercedes (prays for) the hurts and problems of others



